

Key Performance Indicators

Article 13 2010

HUMAN RIGHTS

1.1. ARTICLE 13 SUPPORTS AND RESPECTS THE PROTECTION OF INTERNATIONALLY PROCLAIMED HUMAN RIGHTS.

Target: To publish 2 case studies on our website to be disseminated throughout our network and client base over 2010.

1.2. ARTICLE 13 ENSURES THAT IT IS NOT COMPLICIT IN HUMAN RIGHTS ABUSES.

Target: Update our policies once in 2010 relating to Human Rights, these include;

- Sustainability policy
- Training & Development policy
- Supply Chain policy
- Integrity Policy
- Client Engagement policy
- Diversity & Equal Opportunities policy
- Fair Commercial Terms policy
- Health & Safety policy

LABOUR RIGHTS

2.1. ARTICLE 13 UPHOLDS THE FREEDOM OF ASSOCIATION AND THE EFFECTIVE RECOGNITION OF THE RIGHT TO COLLECTIVE BARGAINING.

Target: Work with one Trade Union to promote and transfer knowledge around Sustainability

2.2. ARTICLE 13 SUPPORTS THE ELIMINATION OF ALL FORMS OF FORCED AND COMPULSORY LABOUR.

Target: To publish 2 case studies on our website to be disseminated throughout our network and client base over 2010.



2.3. ARTICLE 13 SUPPORTS THE EFFECTIVE ABOLITION OF CHILD LABOUR.

Target: We will give our annual donation to support the wellbeing and education of children & one of our members will volunteer at least once a quarter with the chosen organisation in 2010.

2.4. ARTICLE 13 SUPPORTS THE ELIMINATION OF DISCRIMINATION IN EMPLOYMENT AND OCCUPATION.

Target: Fulfil our Investors in People (IiP) status and the associated requirements and commitments.

ENVIRONMENTAL PROTECTION

3.1. ARTICLE 13 SUPPORTS A PRECAUTIONARY APPROACH TO ENVIRONMENTAL CHALLENGES.

3.2. ARTICLE 13 UNDERTAKES INITIATIVES TO PROMOTE ENVIRONMENTAL RESPONSIBILITY.

Target: reduce overall carbon footprint by 10%.

3.3. ARTICLE 13 ENCOURAGES THE DEVELOPMENT AND DIFFUSION OF ENVIRONMENTALLY FRIENDLY TECHNOLOGIES.

Target: To publish 2 case studies on our website to be disseminated throughout our network and client base over 2010.

TRANSPARENCY & ANTI-CORRUPTION

4.1. ARTICLE 13 WORKS AGAINST CORRUPTION IN ALL ITS FORMS, INCLUDING EXTORTION AND BRIBERY.

Target: To publish 2 case studies on our website to be disseminated throughout our network and client base over 2010.