



GLOBAL COMPACT KEY PERFORMANCE INDICATORS
(January - December 2007)

CATEGORY 1	HUMAN RIGHTS
Principles	
<ol style="list-style-type: none"> 1. Business should support and respect the protection of internationally proclaimed human rights. 2. Business should ensure that they are not complicit in human rights abuses. 	
Key Performance Indicators	
<ul style="list-style-type: none"> ➤ 100% of the products we buy are fair trade, if at all possible, including grocery and other supplies ➤ Wherever at all possible when buying other items we use and buy from small or local businesses, and UK made products. This is done to support local businesses and the community, reduce environmental impact from transportation, and reduce the risk of supporting human rights abuses 	
CATEGORY 2	LABOUR
Principles	
<ol style="list-style-type: none"> 3. Business should uphold the freedom of association and the effective recognition of the right to collective bargaining. 4. Business should support the elimination of all forms of forced and compulsory labour. 5. Business should support the effective abolition of child labour. 6. Business should support the elimination of discrimination in respect of employment and occupation. 	
Key Performance Indicators	
<ul style="list-style-type: none"> ➤ 100% of the products we buy are fair trade, if at all possible, including grocery and other supplies ➤ Staff development through staff coaching and work experience has continued and is now a regular occurrence 	
CATEGORY 3	THE ENVIRONMENT
Principles	
<ol style="list-style-type: none"> 7. Business should support a precautionary approach to environmental challenges. 8. Business should undertake initiatives to promote greater environmental responsibility. 9. Business should encourage the development of environmentally friendly technologies. 	
Key Performance Indicators	
<ul style="list-style-type: none"> ➤ Our energy is supplied by a green or environmental energy supplier ➤ The new building is reviewed regularly – at least twice a year - to ensure maximum energy efficiency ➤ We have increased our carbon off-setting work, achieving an increase on last years figures through either the carbon clause or website download offsets ➤ We have increased the amount of public relations appearances from last year, including print and broadcast appearances, promoting a responsible business approach to the environment 	
CATEGORY 4	ANTI-CORRUPTION
Principles	
<ol style="list-style-type: none"> 10. Business should work against corruption in all its forms, including extortion and bribery. 	
Key Performance Indicators	
<ul style="list-style-type: none"> ➤ Participate on a steering committee or working group (e.g. Transparency International), or respond to a consultation request (e.g. OECD or Defra) 	